



Employment Application Form



PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE.

The Restaurant is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age, disability or any other criterion. We assure you that your opportunity for employment with the Restaurant depends solely on your qualifications.

Please complete Pages 1-3

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Gender:  Male  Female Age: \_\_\_\_\_

Marital Status:  Single  Married  Divorced  Widowed

Present Address: \_\_\_\_\_  
Number Street City State Zip Code

Telephone: \_\_\_\_\_  
Home Mobile

E-Mail Address: \_\_\_\_\_

Are you over 18 years of age?  Yes  No

If "NO", can you provide proof of your eligibility to work?  Yes  No

Can you, after employment, submit verification of your legal right to work in the United State?

Yes  No (Proof of eligibility will be required if hired)

Employment desired:  Full-Time Only  Part-Time Only  Full-or Part-Time

Position applied for: \_\_\_\_\_ Wage desired: \_\_\_\_\_

When are you available to start work? \_\_\_\_\_

How many days and hours would you wish to work each week? \_\_\_\_\_

Are you willing to work swing shift?  Yes  No

Could you work extra hours if required?  Yes  No

Please specify and dates, when you would "NOT" be available for interview: \_\_\_\_\_

How did you hear about the job? \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

(A conviction record will not necessarily disqualify you from employment)

If yes, explain the nature of offense(s) leading to conviction(s), and how recently such offense(s) was/were committed \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Education Background:**

Type of School	Name of School	Location	Major and Degree
High School			
College			
University			
Training			
Special Skills			

**Work Experience:** Please list your work experience for the past beginning with your most recent job held.

If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of employer: _____			
Address: _____			
City: _____	State: _____	Zip Code: _____	
Phone: _____	Your last job title: _____		
Employment Date: _____	From: _____	To: _____	
Pay or salary: _____	Start: _____	Final: _____	
Name of employer: _____			
Address: _____			
City: _____	State: _____	Zip Code: _____	
Phone: _____	Your last job title: _____		
Employment Date: _____	From: _____	To: _____	
Pay or salary: _____	Start: _____	Final: _____	
Name of employer: _____			
Address: _____			
City: _____	State: _____	Zip Code: _____	
Phone: _____	Your last job title: _____		
Employment Date: _____	From: _____	To: _____	
Pay or salary: _____	Start: _____	Final: _____	

As an indication that you have read and understood each sentence, please write your initials in the spaces provided below.

In exchange for the consideration of my job application by **Thai Cottage** or **Blue Fish House** (hereinafter called “the Restaurant”), I acknowledge and agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Restaurant practices, shall serve to create an actual or implied contract of employment. \_\_\_\_\_

I understand that the Restaurant is an “at-will” employer. \_\_\_\_\_

“At-will” employment means that both the Restaurant and I have the right to terminate the employment at any time, with or without notice and with or without cause. \_\_\_\_\_

A written instrument signed by the General Manager of the Restaurant and me, and specifically identified, as an amendment to the employment at-will relationship cannot alter except the employment at-will relationship. \_\_\_\_\_

If employed, I understand that the Restaurant may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. \_\_\_\_\_

I authorize investigation of all statements contained in this application. \_\_\_\_\_

I understand that any misrepresentations in this application or any attachment, or any omission of material fact is grounds for automatic dismissal if employed. \_\_\_\_\_

I hereby give the Restaurant permission to contact schools, all previous employers (unless otherwise indicated), references, and others, and hereby release the Restaurant from any liability as a result of such contact. \_\_\_\_\_

I understand that, in connection with the routine processing of my employment application and/or at any time during my employment, the Restaurant may obtain investigation reports about me. \_\_\_\_\_

Examples of investigation reports may include, but are not limited to: credit reports, reference checks, background checks, criminal background reports, and, educational and employment verifications. \_\_\_\_\_

Such investigation reports may include information as to my creditworthiness, credit records, character, general reputation, personal characteristics, and mode of living. \_\_\_\_\_

Upon written request from me, the Restaurant will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act. \_\_\_\_\_

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

Thank you for completing this application form and for your interest in our business. Applications will remain active for 60 days. If you have not been offered employment within 60 days of your application, it will be necessary for you to submit another application.